#### A PERFECTLY GOOD HOUR

- 1. Social Capital
- 2. Social Intelligence
- 3. Listening

#### 4. Identity

- 5. Language & Cursing
- 6. Nonverbal Communication
- 7. Satisfying Relationships
- 8. Consummate Love
- 9. Conflict Management
- 10. Styles of Parenting/Leading



"If the truth be known, I entered the Old Boy network via the back door."

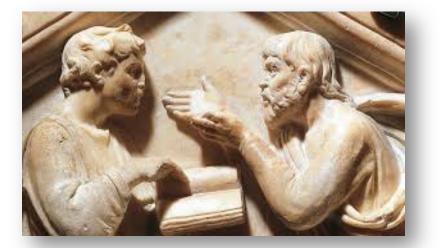
Modern Social Commentary Cartoons by David Hawker from PUNCH Magazine, 1981

#### A PERFECTLY GOOD HOUR

Feel free to voice your opinion and to disagree.

This is not a friction-free zone.

AND, please do demonstrate social intelligence.



### Let's Get Better Acquainted

If you match this descriptor, keep your video on and unmute.

If you don't match this descriptor, temporarily stop your video.

- 1. You belong to an LLI Special Interest Group
- 2. You are fluent in another language
- 3. You've received your flu shot
- 4. You attended the LLI class on nanotechnology
- 5. You have grandchildren
- 6. You (have) participate(d) in Great Decisions
- 7. You have a pet
- 8. You play a musical instrument
- 9. You are/have been on the LLI Board
- 10. You think this is a fun poll

How fortunate we are that during this global pandemic, we can stay home, attending LLI classes, reading, creating, baking, taking walks, and talking with our loved one.

The last six months have exposed and magnified long standing inequities -- in our communities, in our hospitals, in our workplaces, and in schools.

Too many of our school districts lack a fair share of resources to address the pandemic's challenges; not every student can be taught remotely with attention to their need for social and emotional safe learning spaces.

The current circumstances are poised to exacerbate existing disparities in academic opportunity and performance, particularly between white communities and communities of color.
Roger Brooks
President/CEO Facing History

## CAPITAL (Pierre Bourdieu, 1986)



Social agents develop strategies which are adapted to the structures of the social worlds that they inhabit

#### Economic (financial)

- Cultural (competencies, qualifications, through socialization)
- Social (connections, level of respect and status)

#### The State of the American Empire: Seat at the Table





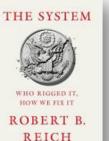
WINNERS TAKE ALL



ANAND GIRIDHARADAS

Join Anand Giridharadas and his guests to enjoy a lively chat about our politics, our culture and our common life.





#### 90% of us are hurting

- Recession stimulus deal?
- Unemployment 10.3 (BLS, today)
- Pandemic 27.4M cases/893K deaths (NYT today)
- Gig Economy essential workers
- Virtual school child care

#### Slide from Dr. John Min's talk on social inequality, June 2020



#### Overview What are legacy admissions?

The practice of giving preferential treatment to a college applicant because someone in his family attended the college

#### By the Numbers

45.1 <sup>pe of of ch all</sup>

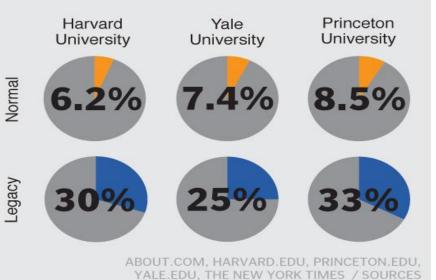
percent increase in chances of admission by being the child of an undergraduate alumnus or alumna



percent in donations given by alumni to higher education

#### Normal Rates vs. Legacy Rates

A comparison between overall acceptance rates and acceptance rates of legacy applicants in 2011



CONNIE CHU AND CLAUDIA HUANG / GRAPHIC

New York Times Editorial: End Legacy College Admissions! September 8, 2019, https://apicciano.commons.gc.cuny.edu/2019/09/08/new-york-times-editorial-end-legacy-college-admissions/

### Legacy Status Boost

#### Indefensible

Legacy admissions offers a boost to applicants who are already privileged, often at the expense of equally talented students who would add to diversity on campus.

The

Diversif

Bargain

Natasha Warikoo, a sociology professor at Tufts University

The Diversity Bargain: And Other Dilemmas of Race, Admissions, and Meritocracy at Elite Universities

#### **Collective Identity**

"Natural affinity" strengthens a sense of community among graduates and current students.

Necessary for fundraising.

Wealthy alumni tend to donate more money. Alumni remain engaged with the college for the rest of their lives.

Joe Pinsker, The Real Reasons Legacy Preferences Exist, *The Atlantic*, April 2019

## CAPITAL (Pierre Bourdieu, 1986)



Social agents develop strategies which are adapted to the structures of the social worlds that they inhabit

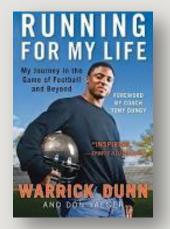
- Economic (financial)
- Cultural (competencies, qualifications, through socialization)
- Social (connections, level of respect and status)

#### CULTURAL CAPITAL

## Competencies, qualifications, through socialization











**WASHINGTON** -D.C. residents are by now well aware of Kamala Harris' local roots at Howard University.

But now that the California Senator is on the main stage as the first African-American woman to run on a major party's presidential ticket, we're learning more about the institutions that forged her – including what the New York Times calls her "Secret Weapon," the Alpha Kappa Alpha sorority.



### Going Greek

Alpha Phi Alpha Fraternity, Inc., develops leaders, promotes brotherhood and academic excellence, while providing service and advocacy for our communities





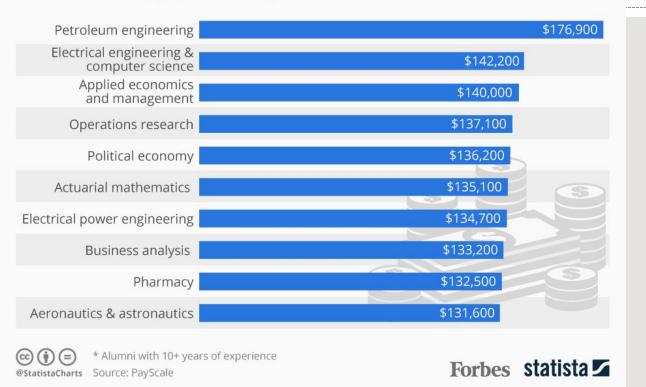
Hazing Abuse social power Intolerance Negative effect on grades Higher on-time graduation Higher starting incomes Charity work Lifelong friendships

#### The American Bachelor Degrees That Really Pay Off

Mid-career median pay by bachelor degree in 2019\*

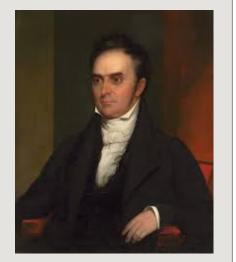
The school with the highest salary potential this year (2019) is Harvey Mudd College, a private college located in Claremont, California. Its graduates are predicted to have a mid-career median salary of \$158,200.

Niall McCarthy Business Forbes Aug 21, 2019



## Required Course in College: Communication

If all my talents and power were to be taken from me by some inscrutable Providence, and I had the choice of keeping but one, I would unhesitatingly ask to be allowed to keep the power of speaking, for though it, I would quickly recover all the rest.



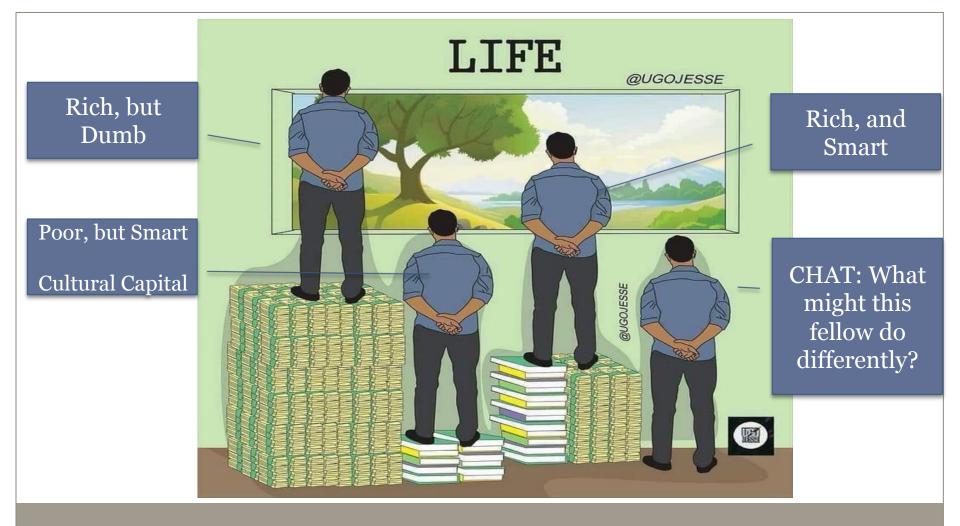
**Daniel Webster** 

## CAPITAL (Pierre Bourdieu, 1986)



Social agents develop strategies which are adapted to the structures of the social worlds that they inhabit

- Economic (financial)
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# SOCIAL CAPITAL (Robert Putnam, 1993)

The central premise of social capital is that social networks have value. Social capital refers to the collective value of all "social networks" [who people know] and the inclinations that arise from these networks to do things for each other ["norms of reciprocity"].

- Moral obligations and norms
- Social values (esp trust, "brave reciprocity")
- Social networks (esp voluntary associations)

Elite-college graduates in their 20s make bank

- They offer professional networks and opportunities that kids at your average state school could only dream of
- They offer unparalleled educations
- But, these graduates would be successful wherever they went

"While most students who apply to selective colleges may be able to rely on their families and friends to provide jobnetworking opportunities, networking opportunities that become available from attending a selective college may be particularly valuable for black and Hispanic students and for students who come from families with a lower level of parental education."

Lynn O'Shaughnessy, The Ivy League Earnings Myth, *U.S. News & World Report*, March 2011

## White House Presidential Personnel Office

Jordan Hayley, Liberty University (senior, history) External Relations director, April 2020 James Bacon, George Washington University Director of Operations, February 2020 Anthony Labruna, Iowa State (senior, history) WH liaison at Dept of Commerce, March 2020 John Troup Hemenway, University of Virginia, March 2020 Special Asst for WH Liaison

Steve Benen, Why are so many college seniors in influential Trump admin posts?



B.A. Emory

WH intern Sept-Dec 2017

Legal Assistant Codilis & Associates Chicago, IL

#### Jack Breuer, Emory University, December 2017 Denies flashing "white power" symbol.



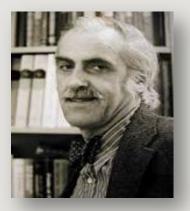
In some of our intern pictures, I emulated the OK sign the President sometimes makes. That was foolish. I should have listened more closely to the Commander-in-Chief and given the thumbs up. (1/2)

1:22 AM · Dec 29, 2017



# David McClelland's Three Needs Theory (1960)

Power (influence, position, responsibility, control, competition)
Achievement (effort over luck, accomplishment, master complex tasks)
Affiliation (satisfaction of relationships, collaboration)



McClelland, D. C. (1965). Toward a theory of motive acquisition. *American Psychologist*, *20*(5), 321–333. <u>https://doi.org/10.1037/h0022225</u>

# David McClelland's Three Needs Theory (1960)



#### Affiliation/Relatedness

- 1. I really like the people I interact with
- 2. I get along well with people I come into contact with
- 3. I pretty much keep to myself and don't have a lot of social contacts.
- 4. I consider the people I regularly interact with to be my friends
- 5. People in my life care about me
- 6. There are not many people that I am close to
- 7. The people I interact with regularly do not seem to like me much
- 8. People are generally pretty friendly towards me

We'll revisit this chart when we discuss options for managing conflict, Class #9.

## McClelland's Human Motivation Theory

**Power** (influence, position, responsibility, control)

Achievement

(effort over luck, accomplishment, master complex tasks)

**Affiliation** (satisfaction of relationships) McClelland's research showed that 86% of the population are dominant in one, two, or all three of these three types of motivation.

Top management positions had a high need for **power** and a low need for affiliation.

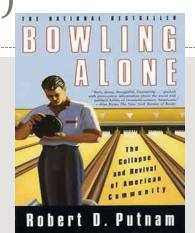
People with a high need for **achievement** will do best when given projects where they can succeed through their own efforts. Although individuals with a strong need for achievement can be successful lower-level managers, they are usually weeded out before reaching top management positions.

People with a high need for **affiliation** may not be good top managers but are generally happier, and can be highly successful in non-leadership roles such as the foreign service.

McClelland, D. and Burnham, D. (2001). Power is the great motivator, Harvard Business Review, 321-333.

# Declining Social Capital (Putnam, 2000)

- Joining and participating in one group cuts in half your odds of dying next year.
- Every ten minutes of commuting reduces all forms of social capital by 10%.
- Watching commercial entertainment TV is the only leisure activity where doing more of it is associated with lower social capital.
- Declining Social Capital: Trends over the last 25 years
  - Attending club meetings 58% drop
  - Family dinners 43% drop
  - Having friends over 35% drop







## Kids Negatively Affected by Pandemic

The kids who were struggling before all of this happened the kids who were **already food-insecure**, the kids who already had a **pretty fragile support system** at home. But it really surprised me that they said, look; we think this is a big deal for every child.

Cory Turner Education Correspondent NPR I'm also curious not only about sort of the educational lag but the social development because they are **isolated from their peers**. You know, I have an only child, and the isolation is profound.

Lulu Garcia Navarro, NPR, May 2020 Loss, Grief, Stress: How the Pandemic is Affecting Kids

...Stressed parents have stressed-out kids

Abigail Gewirtz, child psychologist and professor at the University of Minnesota

## **Experts Predict Overflow of Mental Illness**

- 5% of people affected by Hurricane Ike in 2008 met the criteria for major depressive disorder in the month after the hurricane.
- 1 in 10 adults in New York City showed signs of major depressive disorder in the month following the 9/11 attacks.
- Nearly 25% of New Yorkers reported using more alcohol after the attacks.
- The earlier SARS epidemic was linked with increases in PTSD stress, and psychological distress in patients and health care workers.

Sandro Galea, Raina Merchant, Nicole Lurie, *The Mental Health Consequences of COVID-19 and Physical Distancing: The Need for Prevention and Early Intervention*, JAMA , April 10, 2020

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#### Brad Wilcox @WilcoxNMP · 3h Replying to @WilcoxNMP

New from @AEI: "The parents are not all right: The experiences of parenting during a pandemic" @dcoxpolls aei.org/research-produ... @FamStudies



The parents are not all right: The experiences of parenting during a pandemic | American Enterprise... aei.org

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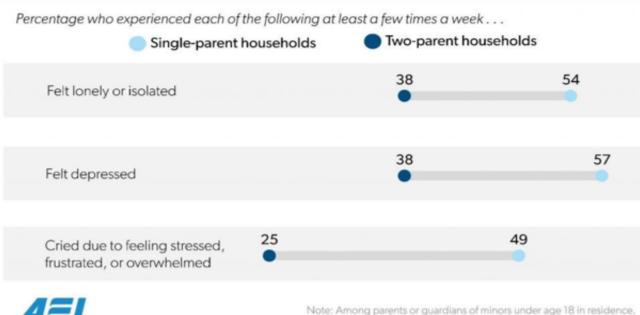
#### Sarah Parker @bigsunhat · 4h Replying to @WilcoxNMP @Heminator and @dcoxpolls

09

The hardest part is that there is no light at the end of the tunnel and

Tweet your reply

#### A Majority of Single Parents Report Feeling Depressed and Lonely



Note: Among parents or guardians of minors under age 18 in residence. Survey of US adults [N=3,504] conducted May 21–June 5, 2020.

### Maintain Social Contact

"First, it is necessary to plan for the inevitability of loneliness and its sequelae as populations physically and socially isolate and to develop ways to intervene.

The use of **digital technologies** can bridge social distance, even while physical distancing measures are in place.

Normal structures where people congregate, whether places of worship, or gyms, and yoga studios, can **conduct online activities** on a schedule similar to what was in place prior to social distancing.

Some workplaces are creating **virtual workspace** where people can work and connect over video connections, so they are not virtually alone. Employers should ensure that each employee receives **daily outreach** during the work week, through a supervisor or buddy system, just to maintain social contact."

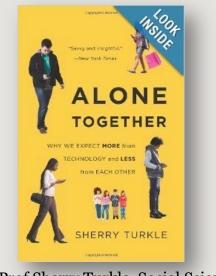
Sandro Galea, Raina Merchant, Nicole Lurie, *The Mental Health Consequences of COVID-19 and Physical Distancing: The Need for Prevention and Early Intervention*, JAMA , April 10, 2020

# VIABLE ALTERNATIVES TO BOWLING

- DIY VIDEOS
- TikTok, Instagram, YouTube
- VIRTUAL HANGOUT
- Trickster, Houseparty, Playingcards.io, Tabletopia, CardzMania, Online communal puzzles
- VIRTUAL GAMING
- · Virtual Reality Games (Second Life, Active Worlds, Blue Mars, Kaneva)
- Fantasy Esports (League of Legends, DraftKings)
- SOCIAL MEDIA
- Microblogging (Twitter, Mastodon, Gab, Amino, Peeks, Parler)
- Facebook interest groups
- Randonautica (Choose Your Own Adventure)

## Support Hotlines

- Institute on Aging Friendship Line Well-being checks, non-emergency emotional support calls,
  - 1-800-971-0016
- 2 Samaritans Helpline
   1 877 870 4679
  - 1-877-870-4673
- 3 National Suicide Prevention Lifeline
   1-800-273-8255



Prof Sherry Turkle, Social Science MIT

#### **HELP!**

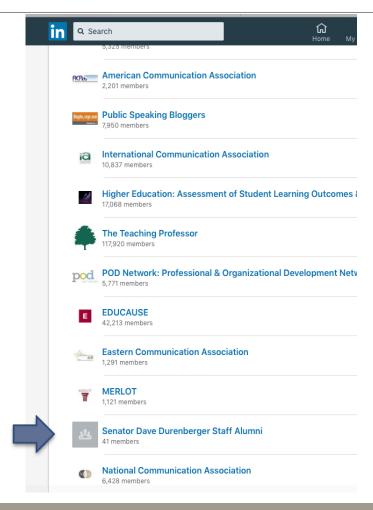


#### CHATBOX: ID this film

And suggest resources for these questions

1. There's a snake in my toilet?! 2. I've run out of AAA batteries. 3. I need a walker temporarily. 4. I need a COVID test. 5. There's a utility wire down in my yard. 6. What's the best smartphone? 7. Should I return to the rec center? 8. Where is that URL for the Zoom meeting?







#### Groups

Q Search Groups



Ravensworth Farm Last active 3 minutes ago



Kit and Clowder Last active 7 minutes ago



My Discussion Group Last active 23 hours ago



I Love Lewes Last active 8 minutes ago



The Greeting Farm Fan Page Last active 2 hours ago



Stamp Junkies Last active about a minute ago



My Favorite Things Insiders Last active 57 minutes ago



White People Doing Something Last active about an hour ago

### Add some local color to your LLI/NOVA Directory card



	View or Edit My Account
out	Profile Sign Out
Title	
Ms.	\$
Nam	
Nar	Peck
Addr	ISS
791	7 Foote Lane
Spr	ngfield VA 22151-2406, US
Hom	Phone Number
703	-321-7352
Cell F	hone Number
703	-380-7580
Emai	
npe	ck@nvcc.edu
Pass	vord
Chan	je
Brief	r tell us about your current or previous career, expertise, hobbies or skills:
Edit	- ~ B / U E E E E E E E E



Rolodex

Namerick

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- Name Shark
- Nameorize
- Remember app
- Remember names
- Contacts journal
- Byt notes
- Brainscape

# Networking Options

Band, BBM, DingTalk, Discord, Facebook Messenger, Google Hangouts, Google Meet, GroupMe, Hike Messenger, HipChat, ICQ, iGap, iMessage, IRC Networks, Jongla, KakaoTalk, Kik, Libon, Line, Marco Polo, Mattermost, Messages, Palringo, Signal, Skype, Slack, Snapchat, SNOW, Tango, Telegram, QQ, Textfree/Pinger, The Palace, Threema, Tox, Trillian, Vibe,r Virtual Places Chat, WeChat, WhatsApp, Wickr, Windows Messenger service, Zoom, Zulip



CareerBuilder Find a Job /USAGov Glassdoor Indeed SimplyHired ZipRecruiter





### O Mobile ● 9h ago

Telecommunications and cybersecurity leader

**JUN 18** 

×

• 12:38 AM



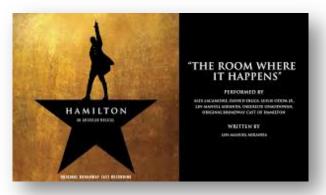
I hope you and your family are doing well during these times. It has been over a decade since we last met, but I must say, out of all my professors, you left the most impact.

I was hoping to get your advice. My wife just graduated from UVA with an M.A in English with a concentration in teaching literature and writing. She was also once a student at NOVA. Her passion is to teach, and she would like to be Professor at NOVA at some point in her career. I was hoping to arrange a call/zoom where you could give her your views on being a community college professor as well as any guidance that would elevate her teaching career.

Thank you Regards

## The Room Where It Happens

In God we trust But we'll never really know what got discussed Click-boom then it happened





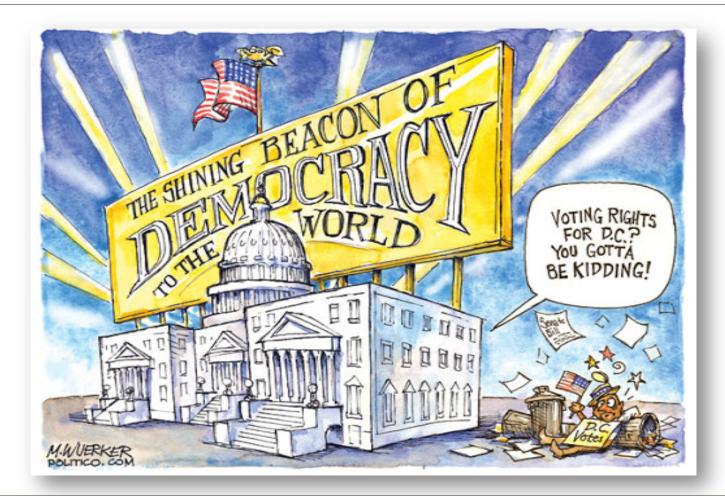
Or did you know, even then, it doesn't matter Where you put the U.S. Capital 'Cause we'll have the banks We're in the same spot You got more than you gave And I wanted what I got When you got skin in the game, you stay in the game But you don't get a win unless you play in the game Oh, you get love for it, you get hate for it You get nothing if you Wait for it, wait for it, wait

Lin-Manuel Miranda The Room Where It Happens lyrics © Warner Chappell Music, Inc, Warner Chappell Music Inc

### IF YOU'RE NOT AT THE TABLE... YOU'RE ON THE MENU.







#### National Association OPPOSED to Woman Suffrage 1910s

19<sup>th</sup> Amendment Aug 26, 1920

Literate women in 1929

Puerto Rican women 1935

American-born Native women gain citizenship Snyder Act 1924

Asian American immigrant women 1952

Language Minorities 1975 Voting Rights Act Vote <u>NO</u> on Woman Suffrage

BECAUSE 90% of the women either do not want it, or do not care.

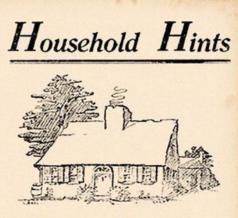
BECAUSE it means competition of women with men instead of co-operation.

BECAUSE 80% of the women eligible to vote are married and can only double or annul their husbands' votes.

BECAUSE it can be of no benefit commensurate with the additional expense involved.

BECAUSE in some States more voting women than voting men will place the Government under petticoat rule.

BECAUSE it is unwise to risk the good we already have for the evil which may occur.



National Association OPPOSED to Woman Suffrage

> Headquarters 268 Madison Avenue New York, N. Y.

Branch 726 Fourteenth Street, N. W. Washington, D. C.

Votes of Women can accomplish no more than votes of Men. Why waste time, energy and money, without result?

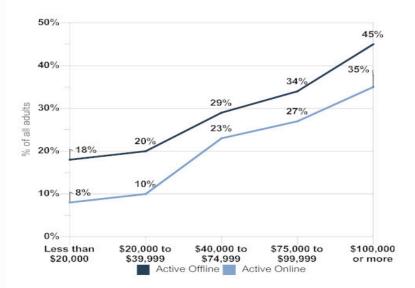
https://www.theatlantic.com/sexes/archive/2012/11/vote-no-on-womens-suffrage-bizarre-reasons-for-not-letting-women-vote/264639/interval and interval and interv

Contrary to the hopes of some advocates, the internet is not changing the socioeconomic character of civic engagement in America.

Just as in offline civic life, **the well-todo and well-educated are more likely than those less well off to participate** in online political activities such as emailing a government official, signing an online petition or making a political contribution.

# Political activity is highly correlated with income, whether that activity takes place online or offline

The proportion of adults within each income category who have participated in two or more online/offline political activities within the last twelve months.



Pew internet & American Life Project August 2008 Survey. Political activities include contacting a government official (via email or in person, by phone/letter); signing a petition (online or on paper); sending a letter to the editor (via email or US Postal Service); making a political contribution (online or offline); and communicating with a civic/political group (using digital tools or non-digital tools).

Pew Internet

<u>http://pewresearch.org/pubs/1266/polling-challenges-election-08-success-in-dealing-with</u>

https://www.pewresearch.org/internet/2009/09/01/the-current-state-of-civic-engagement-in-america/

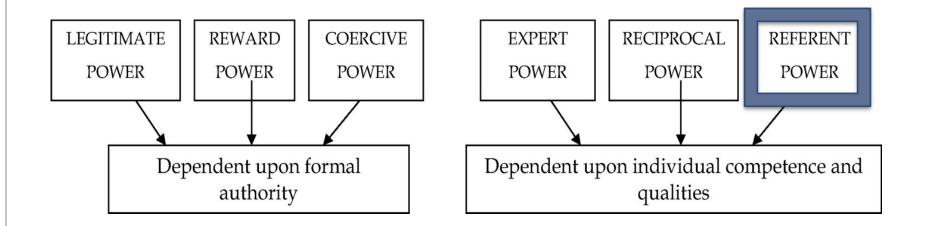


## VOTE AS IF

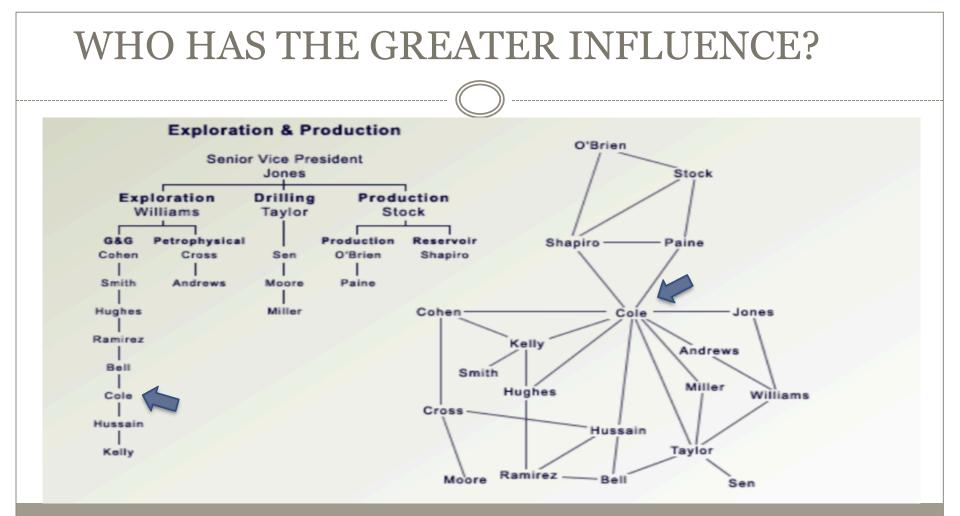
Your skin is not white Your parents need medical care Your spouse is an immigrant Your land is on fire Your child is transgender Your house is flooded Your sister is a victim of gun violance Your brother is gay Your water is unsafe

PRIVILEGE HAS NO PLACE IN AN ELECTION, BUT EMPATHY DOES.

# KLOUT



French and Raven (1959)



## Klout Spotlight: Charlie Errico



#### NOVA LLI Classes

- 1. 20FA33 FDR: Facing Crisis at Home and Abroad, 11/18, 10 a.m.
- 20FA40 American Revolution: The War that Shocked the World and Inspired Other Colonial People, 12/4, 3 p.m.

### Faculty Governance

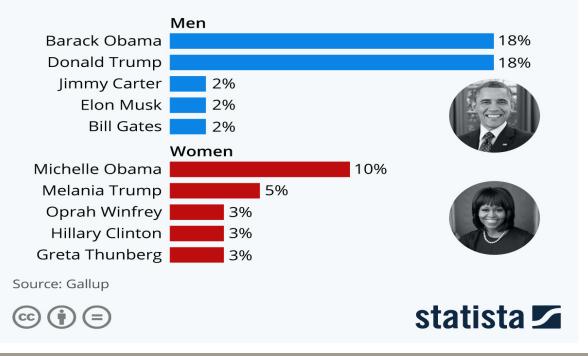
Chair, VCCS Chancellor's Faculty Advisory Council (CFAC)

Chair, NOVA Personnel Services Committee

Budget Crisis Committees Reduction in Force Task Forces

## The Men And Women Most Admired In The U.S.

Share of the U.S. public who admired the following men and women the most in 2019





American Factory
 Crip Camp

Prince Harry and wife Meghan Markle left their British royal titles behind and moved to California.

According to *The New York Times*, the Duke and Duchess of Sussex have signed a huge, multiyear deal with Netflix under a yet-to-be-named production company.

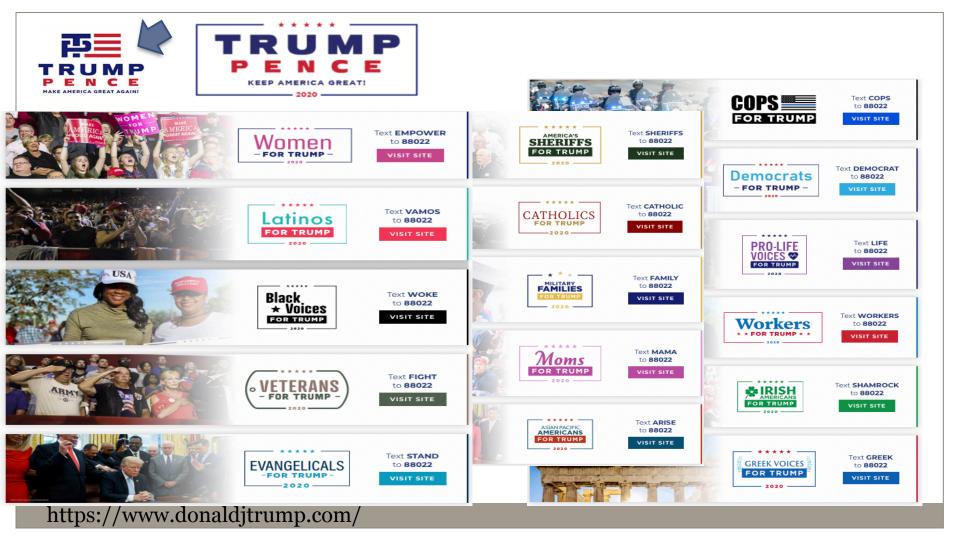


Rep James E. Clyburn, U.S. House Democratic Whip

Diamond and Silk Official White House Photo

#### https://joebiden.com/endorsements/

#### https://www.donaldjtrump.com/



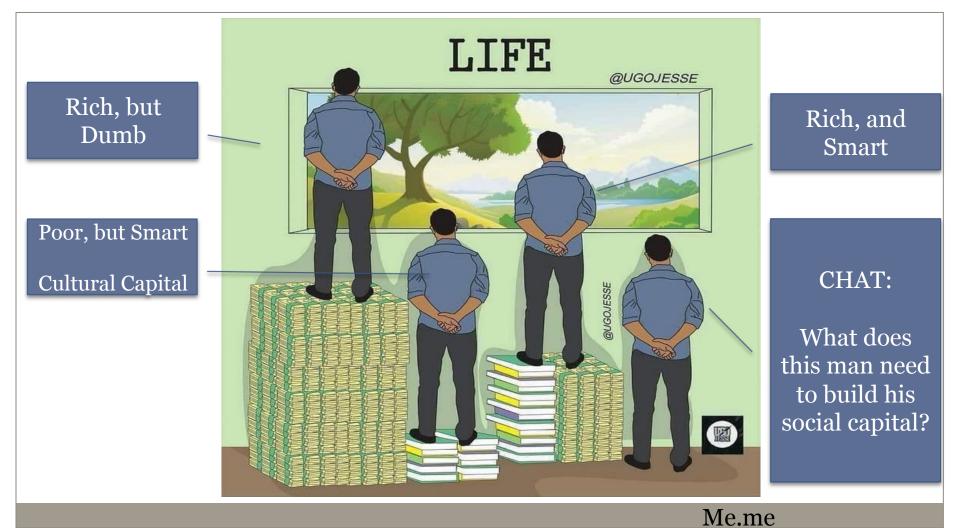
## Strong Need for Affiliation

Establishing relationships Maintaining relationships Being liked and getting along with others

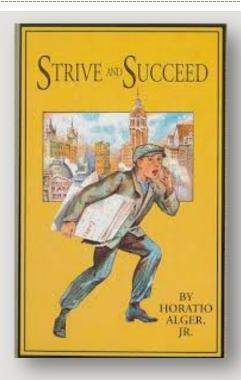
Managing conflict



Make friends with Kool-Aid



## Myth of the Self-Made Man



## Horatio Alger

Net definition of success is a middle-class place in society and a good reputation.

The protagonist is aided by a small coterie of friends and strangers who help make his success possible.

Bob McKinnon, Breaking the Myth of Being Self-Made, Fast Company, May 2, 2016



Equal support

Different support/ accommodation for equal access Systemic barrier removed

Collin Nelson, Inequality and Inequity, Unitarian Congregation, Nov 2017

## A PERFECTLY GOOD HOUR

- 1. Social Capital
- 2. Social Intelligence
- 3. Listening
- 4. Identity
- 5. Verbal/Language, Cursing
- 6. Nonverbal Communication
- 7. Satisfying Relationships
- 8. Consummate Love
- 9. Conflict Management
- 10. Styles of Parenting/Leading



Please offer your feedback for today's presentation in the chat box.

What worked? How can this talk be improved?

# Social Intelligence/EQ Next Tuesday, 1:30



Social rules of talking The value of small talk Argumentation 101 Self-awareness and self-regulation Empathy and sharing emotions Communal-level communication